

**BUDGET HEARING
BOARD ROOM – CENTRAL OFFICE
1745 W.GRAND AVE, HAYSVILLE, KANSAS
AUGUST 17, 2009 – 7:00 P.M.**

- 1.0 BUDGET HEARING
- 1.1 Open Budget Hearing
Susan Walston opened the Budget Hearing at 7:00 p.m. with seven members present.
- 1.2 2009-10 BUDGET APPROVAL
Dr. Perry McCabe presented information to the Board regarding the 2009-10 budget.
MOTION to approve the 2009-2010 budget as presented.
(Hummel / Crum) Motion carried 7-0.
- 1.3 ADJOURNMENT OF BUDGET APPROVAL MEETING
Meeting adjourned at 7:04 p.m.

**BOARD ROOM - CENTRAL OFFICE - 1745 WEST GRAND
HAYSVILLE, KANSAS
August 17, 2009 - 7:00 P.M.**

Subject to Board Approval

The meeting of the Board of Education of Haysville School District # 261, Haysville, Kansas was called to order in the Board Room, 1745 W. Grand Ave. at 7:04 p.m., by Board President Susan Walston. Seven Board members were present.

MEMBERS PRESENT

Susan Walston
Glenn Crum
Emily Davis
Barb Walters
Regina Schutt
Forrest Hummel
Greg Fenster

OTHERS PRESENT

Dr. John Burke, Superintendent
Dr. Perry McCabe, Assistant Supt. of Finance
Debbie Coleman, Clerk of the Board
Dr. Diane Gross, Asst. Supt. of Assessment and Data Analysis
Becky Cezar, Director of Special Services
Galen Davis, Executive Director of Maintenance
Liz Hames, Community Relations Coordinator
David Herbert, Information Services Director
Myron Regier, Campus High School Principal
Clint Schutte, Transportation Director
Others

- 1.0 MEETING OPENING
- 1.1 Call to Order
Susan called the meeting to order at 7: 04 p.m. with seven members present.
- 1.2 Flag Salute
- 1.3 President's Announcements
- The Board received a letter from Cameron University commending the outstanding professionalism of Mr. Robert Nordyke.
 - Ms. Walston announced the following 11 and 12 month employees who qualified for perfect attendance:
Dr. Burke, Becky Cezar, Freddy Robinson, James Hirsh, Michael Ross, Joseph Schermuly, Crystal Walker, and Myron Regier.

1.4 New and Good

Susan Walston:

Ms. Walston congratulated everyone on a great start to the new school year.

Dr. Burke:

- There are 26 new teachers in USD 261 this year.
- A drug recognition film was shown during the Back to School presentation.
- Sprint has donated a cell phone and line to the district to be used as a Help a Friend Line.
- Two sessions of the Back to School presentation were given due to the number of employees and limited seating in the CHS auditorium.

Glenn Crum:

Mr. Crum stated that the education center and signage look great.

1.5 Approve / Amend Agenda

MOTION to approve the agenda as amended by **adding an additional grant approval request for HWMS from Occidental Chemical for \$894.00 for science equipment / technology.**

(Crum / Walters) Motion carried 7-0.

2.0 DISTRICT PATRON/PERSONNEL TIME

2.1 Hearing of Scheduled District Patrons/District Personnel

None

2.2 Remarks/Comments from District Visitors

None

3.0 CONSENT AGENDA

3.1 Previous Minutes

The minutes included in the agenda were incorrect. The July 20, 2009 minutes were correct on the web site and placed at the Board member's seats for approval.

3.2 Treasurer's Report / Bills

3.3 Routine Personnel

3.4 Gifts and Grants

MOTION to approve the Consent Agenda as presented.

(Crum / Schutt) Motion carried 7-0.

4.0 REPORTS – Focus on Learning

4.1 Process Communications Model Results – Linda Long

Linda Long presented information to the Board regarding the Process Communications Model.

4.2 Construction Status Review Regarding Softball Fields

Dr. Perry McCabe presented information to the Board regarding the information he has been given from the City of Haysville on the future improvements the City plans to make to the softball fields which are City property. The City of Haysville plans fall seeding and irrigation in order to have the fields ready for spring practice. The backstops and fencing will not be done due to City budget cuts.

5.0 FIRST READINGS

5.1 Policy Review

GAACA-Racial Harassment: Employees

GAAD-Child Abuse

GAAE-Bullying by Staff

GACA-Positions

GACB-Job Descriptions

This was a first reading with no action requested from the Board.

- 5.2 Rehired-Retired Teacher Work Agreement – PDF
Dr. Burke presented information to the Board regarding the Rehired-Retired Teacher Work Agreement.
This was a first reading with no action requested from the Board.
- 5.3 Job Description
Dr. Burke presented information to the Board regarding a new job description for the position of Chief Quality Officer.
This was a first reading with no action requested from the Board.
- 5.4 Overtime Pay Policy-GCRD
Dr. Perry McCabe presented information to the Board regarding changes to policy GCRD-Overtime Pay.
This was a first reading with no action requested from the Board.

6.0 ACTION ITEMS

- 6.1 Policy Review Approval
GA – Personnel Policy Organization
GAA – Goals and Objectives
GAAA – Equal Employment Opportunity and Nondiscrimination
GAAB – Complaints of Discrimination
GAAC – Sexual Harassment
MOTION to approve Board Policies GA-Personnel Policy Organization, GAA-Goals and Objectives, GAAA-Equal Employment Opportunity and Nondiscrimination, GAAB-Complaints of Discrimination, and GAAC-Sexual Harassment as presented.
(Crum / Walters) Motion carried 7-0.
- 6.2 Resolution
Dr. Perry McCabe presented information to the Board regarding Resolution 0910-1 allowing the cash balance in the Summer School fund to be transferred to the At-Risk fund.
MOTION to approve Resolution 0910-1 allowing the cash balance in the Summer School fund to be transferred to the At-Risk fund as presented.
(Crum / Schutt) Motion carried 7-0.
- 6.3 ESSDACK Learning Café Program Options
Myron Regier presented information to the Board regarding the ESSDACK Learning Café Program Options.
MOTION to approve the ESSDACK Learning Café Program Options by **changing the USD 261 Diploma requirements to “Kansas State Board of Education requirements”**.
(Crum / Hummel) Motion carried 7-0.
- 6.4 Bid for Campus High School Laundry Remodel
Dr. Perry McCabe and Galen Davis presented information to the Board regarding the bid for the Campus High School Laundry Remodel. Administration’s bid recommendation was K&M Building Company for the amount of \$67,183.50.
Forrest Hummel left the Board room at 7:52 p.m. due to a conflict of interest.
MOTION to approve the Campus High School Laundry Remodel bid from K&M Building Company as presented.
(Crum / Davis) Motion carried 6-0. Forrest Hummel was not present for the vote.
Mr. Hummel returned to the Board room at 7:53 p.m.
- 6.5 Purchase of Used Activities Bus
Dr. Perry McCabe and Clint Schutte presented information to the Board regarding the purchase of a used activities bus.
MOTION to approve the purchase of the used activities bus from National Bus Sales for \$135,900.00 as presented.
(Crum / Schutt) Motion carried 7-0.

7.0 SUPERINTENDENT'S REPORT

Dr. Burke discussed Schools for Fair Funding with the Board.

8.0 DISCUSSION/REPORT ITEMS

8.1 Future Agenda Items

- Policy Review / Approval
- Focus on Learning Report
- Rehired-Retired Teacher Work Agreement
- Job Description
- Overtime Pay Policy-GCRD
- Construction Issues
- Softball Fields
- Headcount

MOTION to approve a Special BOE Meeting at 5:30 p.m., on September 21st for the Board to take a tour of the summer capital outlay projects. Also, canceling the September 14th Special BOE meeting and tentatively rescheduling it for 5:30 p.m., November 9th at the Learning Center for Board Goal Setting and Board Self-Evaluations.

(Walston / Schutt) Motion carried 7-0.

8.2 Board Task List

No new information

8.3 Board Discussion Items

None

9.0 EXECUTIVE SESSION – None

10.0 ADJOURNMENT

Meeting adjourned at 8:44 p.m.

Debra M. Coleman, Board of Education Clerk

Susan Walston, Board of Education President