

**SPECIAL MEETING U.S.D. # 261**  
**CONFERENCE ROOM – LEARNING CENTER – 150 STEWART**  
**HAYSVILLE, KANSAS**  
**5:15 P.M.**  
**November 9, 2009**

Subject to Board Approval

The special meeting of the Board of Education of Haysville Unified School District # 261, Haysville, Kansas was called to order in the Conference Room of the Learning Center, 150 Stewart Haysville, Kansas, at 5:15 p.m. by Board President Susan Walston. Seven Board members were present.

**MEMBERS PRESENT**

Susan Walston

Barb Walters

Glenn Crum

Forrest Hummel

Emily Davis

Greg Fenster

Regina Schutt

**OTHERS PRESENT**

Dr. John Burke, Superintendent

Debbie Coleman, Clerk

Dr. Perry McCabe, Assistant Superintendent of Finance

**1.0 MEETING OPENING**

**1.1 Call to Order**

Ms. Walston called the meeting to order at 5:15 p.m. with seven Board members present.

**2.0 EXECUTIVE SESSION**

**MOTION** to go into executive session at 5:15 p.m. for 5-minutes, to return at 5:20 p.m. for the purpose of negotiations.

(Walston / Crum) Motion carried 7-0.

The Board asked Dr. Burke and Dr. McCabe to join them in executive session.

The Board reconvened at 5:20 p.m. with seven members present.

**MOTION** to extend executive session for 5-minutes to return at 5:25 p.m.

(Walston / Crum) Motion carried 7-0.

The Board- seven members, Dr. Burke and Dr. McCabe reconvened at 5:25 p.m.

**3.0 POSSIBLE ACTION**

Greg Fenster left the Conference room at 5:25p.m.

**MOTION** to ratify the revised salary schedule per negotiations as presented.

(Crum / Walters) Motion carried 5-1. Emily Davis voting no, and Mr. Fenster not present for the vote.

Mr. Fenster returned to the Conference room at 5:27 p.m.

**4.0 ADJOURNMENT**

Meeting adjourned at 5:30 p.m.

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Debra M. Coleman, Board of Education Clerk

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Susan Walston, Board of Education President

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Greg Fenster

Regina Schutt

**OTHERS PRESENT**

Dr. John Burke, Superintendent

Debbie Coleman, Clerk

Jamie Ramsberg, Next Element - Facilitator

1.0 MEETING OPENING

1.1 Call to Order

Ms. Walston called the meeting to order at 5:40 p.m. with seven Board members present.

- 2.0 Ms. Ramsberg, of Next Element, walked the Board through various team building processes. Jamie reviewed the individual Process Communications Model evaluation results with Board members and presented information to the Board regarding the goal setting process.

Upon completion of small group brainstorming the Board submitted the following suggestions for Board goals:

1. Worthwhile (relevant) learning together / Have BOE training at the Learning Center twice a year in the evenings
2. Adopt these norms:  
(Attend to Safety, Open to Outcomes, Speak Your Truth, Be Present)
3. Both sides of issues represented regardless of personal opinions
4. Improve Question and Answer process with patrons for more interaction
5. Educate patrons on issues via media or public meetings

MOTION to adopt suggestions 1, 2, and 3 as Board goals for this coming year.

(Hummel/Crum) Motion failed 3-4. Emily Davis, Glenn Crum, Barb Walters, and Greg Fenster voting no.

MOTION to bring all five items back to the Board for further discussion.

(Walters / ) no second. Ms. Walters rescinded her motion.

MOTION to adopt numbers 1, 2, and 3 as Board goals and place numbers 4 and 5 on the Board Task.

(Walters / Crum) Motion carried 6-1. Greg Fenster voting no.

2.0 ADJOURNMENT

Meeting adjourned at 9:18 p.m.

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Debra M. Coleman, Board of Education Clerk

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Susan Walston, Board of Education President